

MIAAA DEI Discussion; Meeting #2

Date: Friday, November 4, 2022

Time: 1:00 to 1:30

MIAAA DEI Discussion #2

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Google Meet joining info

Video call link: <https://meet.google.com/tzf-dpif-hsu>

Committee members invited:

Rich Buzzell (current MIAAA 1st vice president)

Gerry Durgin (MIAAA Executive Director)

Jason Fuller (current MIAAA 2nd vice president)

Susan Robbins

Jon Solomon

David Utterback (current MIAAA president, chair of DEI subcommittee)

Mark White (current MIAAA past president, chair of MIAAA Strategic Plan Committee)

Order of Business:

1. Attendance; Utterback, Fuller, Durgin, White, Soloman
2. [Minutes of the first discussion](#) (linked, just for reference)
3. MIAAA DEI Recommended Mission Statement
 - a. (Fuller) Two positions - DEI & Mentoring coordinator should be matching/mirror one another to encourage working together.
 - b. (Susan) What are other states doing with DEI?
 - i. Gerry will look into that Nashville Section 1
 - c. (Gerry) Matching the Mentoring job description with this new position.
 - d. (Mark) Contact Anthony Amero for finances.
 - e. (Utter) Could this be a position that works in conjunction with the MPA?
 - f. (Gerry) no response from state DOE level on recertification.
 - g. (Gerry) Alicia representing Section 1 would be a good person to reach out in Nashville.
 - h. (Mark) Discussed in Augusta: How do we promote the profession among underrepresented faculty & students: The profession of AD work. Plan to reach out to folks, offering assistance.
4. Review of any additional resources/examples committee members have come across since the last meeting
 - a. Susan Robbins update from work she has been involved in within the past two weeks.

- i. NIAAA Sponsored/led Book study attended by Susan. With chat discussion among the group. A book study would be worth looking into with Maine membership. Maine could model this the same way.
 - b. The MIAAA should look to connect with the colleges that offer Sports Management to provide resources and exposure. The University of Maine has started a new sports management program. Many other Maine universities/colleges have programs as well.
- 5. As a result of the first meeting, it was recommended **a NEW POSITION would be created on the BOD. Associate Executive Director- DEI Officer** (part of Mission Statement linked above).
- 6. Additional thoughts from committee members.
 - a. Jason Fuller and David Utterback were intending to take LTC 638, but it is completely full. Is anyone aware of someone registered to take LTC 638 in Nashville? Susan Robbins has, or will have taken this course by the MIAAA Spring Conference.
 - i. Susan Robbins and Rich Buzzell are registered to take 638. Maine has to wait a year to offer 638 to members. We will look into discussing a workshop with Maine membership either at the spring conference, or in addition to.
 - b. Jason Fuller has a local resource he will connect Gerry Durgin to as a possible workshop opportunity in the spring conference. Charlene Holmes.
 - c. Susan will reach out to Rebecca Moe in Washington who is on the NIAAA DEI Committee and is very responsive.
- 7. The DEI Subcommittee will report an update during the Fall Conference Business Meeting. This can be done by D Utterback, another sub-committee member, or by M White as part of his Strategic Plan update.
- 8. Recommendation documents will be sent to Mark White for his Strategic Planning report.
- 9. Adjourn at 1:30 promptly and will schedule another meeting in the future only if needed for further detail.